

Multi-Year General Operating Support

Stage 2 – Interview Questions



Stage 2 Interviews for FCH's Multi-Year General Operating Support Program will be scheduled for 1 hour via Zoom. To ensure equal preparation for all organizations, below are the set questions that will be posed to each organization's Executive Director during this phase of the selection process.

1. Tell us a little about your history with the organization. How has your role evolved within the organization over time?
2. Are there any strategic questions the organization is grappling with? If so, what are the factors you're weighing or looking to learn more about? What changes, if any, are you considering?
3. We're interested in learning how your organization approaches programming, whether that's developing new programs, making changes to existing one, or maintaining long held programs (and all the above!). How would you describe your organization's approach to programming? Who is involved? What factors have you found influence the success of a program? You're welcome to share an example from a single program if you feel that you'll be able more fully answer this question this way.
4. What is your organization's approach to evaluation? What indicators or metrics does your organization measure to understand your work.
5. Can you share a story of something you've learned recently as an organization? How did you learn this, what was involved?
6. Is there anything else you want to let us know about your organization at this time?