

# Multi-Year General Operating Support 2025-2030

---

## *Foundation for Community Health*

### *Instructions & Additional Details about this Stage*

---

#### **Instructions & Additional Details about this Stage**

Welcome to the third stage of our Multi-Year General Operating Support Program application process. In this stage, we'll delve deeper into your organization's human and financial resources. This information is crucial for us to understand your operational capacity, financial health, and potential.

**Purpose of this stage:** The questions in this section are designed to give us a comprehensive view of your organization's internal structure and resources. This aligns with our belief that effective organizations require flexible funding to adapt, take calculated risks, and respond to emerging opportunities or challenges.

**What to expect:** You'll be asked to provide detailed information about your staffing, board composition, and financial status. We encourage you to be as thorough and transparent as possible in your responses. Remember, we're not looking for perfect organizations, but rather those with a clear understanding of their current position and a vision for future growth.

Your responses will help us:

1. Assess your organization's current capacity and needs
2. Understand how general operating support could enhance your effectiveness
3. Identify potential areas for capacity building or additional support

We appreciate the time and effort you're investing in this process. There are a lot of questions in this section, and each one is important to our decision-making process.

### *Staffing and Board Composition*

---

In this section we'll ask information about your current staffing structure and board composition. Understanding your organization's human resources gives us valuable insights into your capacity, diversity, and governance. This information will help us understand how you staff your organization and organize your work.

We recognize that organizations have different ways of structuring their teams and boards. Whether you're a small, volunteer-run organization, or a larger entity with multiple

departments, we're interested in understanding how you've organized your human resources to achieve your mission.

Please provide as much detail as possible in your responses. If you have existing documents (such as organizational charts or a board matrix/roster) that answer these questions, feel free to upload them. We're happy to accept these in lieu of or in addition to written responses.

## Staffing

Using the text field below or file upload, please provide an overview of your organizational structure. Listing key positions, roles, and size and composition of your staff (full-time, part-time, contractor). If you have an organizational chart that details some or all of this information, we're happy to receive this in lieu of a written response or in addition to a written response.

*Character Limit: 10000 | File Size Limit: 10 MB*

## Board Member Demographics

Using the text field below or file upload, please provide a list of your board members that details their role, term, and any demographic information that you collect as an organization, that is important to your organization's governance efforts. This information could be related to town of residence, profession, race, ethnicity, age, lived experience, or any other factor that is important to your organization.

*Character Limit: 10000 | File Size Limit: 10 MB*

## Board Member Requirements\*

Does your organization's by-laws specify who is eligible to serve on your organization's board of directors? If so, what are the requirements?

*Character Limit: 10000*

## How often does your board meet?\*

*Character Limit: 250*

## What are the key responsibilities of your board?\*

*Character Limit: 250*

## Financial Resources

---

We recognize that organizations are at various stages of growth and development and have different financial systems in place. This section will ask for a variety of financial documents, across several years. We're asking for this to understand how your organization allocates its financial resources and to have a picture of your organization's financial health and needs. We're also interested in your organization's financial history. We do not measure financial health based on organizational size or operating budget, as such, we will not be making funding decisions for this grant program based on organizational size and/or budget size. We will also

not be looking to make grants to only the most financially flush organizations, either. We'll use the budgetary information collected here to understand where each organization is, holistically, what financial commitments you have, what types of income fund and don't fund your work.

If you are a start-up organization and don't have a full year of financials, you can provide financials for whatever time you have been in existence.

If you are unable to readily generate these documents, please be in touch with us, as soon as possible, so we can collaborate closely and support your completion of this section.

### **Does your organization participate in an audit?\***

#### **Choices**

Yes

No

### **Does your organization track unrestricted vs restricted funds?\***

#### **Choices**

Yes

No

## **Statement of Financial Position**

Sometimes referred to as a Balance Sheet, a Statement of Financial Position details an organization's assets and liabilities. To understand your organization's financial health, we are seeking a recent Statement of Financial Position (details below) and a Statement of Financial Position from the end of your last fiscal year.

### **Recent Statement of Financial Position\***

*Please upload a Statement of Financial Position from January 1, 2024 – September 30, 2024.  
File Size Limit: 10 MB*

### **Previous Fiscal Year's Statement of Financial Position\***

*File Size Limit: 10 MB*

## **Statement of Activities**

A Statement of Activities gives a detailed view of an organization's income and expenses. This is also called a Balance Sheet, Income Statement, or a Profit and Loss Statement. We're seeking two statements from two time periods: a recent Statement of Activities (details below) and a Statement of Activities from the end of your last fiscal year.

### **Recent Statement of Activities\***

*Please upload a Statement of Activities from January 1, 2024 – September 30, 2024.  
File Size Limit: 10 MB*

## Previous Fiscal Year's Statement of Activities\*

*File Size Limit: 10 MB*

## *Audited Financial Statement*

---

You previously noted that your organization participates in an audit. Please upload your most recent audit and the previous year's audit (if completed) in the fields below. Please just submit the auditor's report, if there was a management letter we do not need this submitted with this report.

### Most Recent Audit\*

*File Size Limit: 10 MB*

### Second Most Recent Audit\*

*File Size Limit: 10 MB*

## *Unrestricted vs Restricted Funding*

---

### Unrestricted vs Restricted Funding

Are there any details you'd like us to know about either category in advance of our review of your financial statements? This could be related to funding source, history, or anything else that you believe would be important for us to know, that might not be completely evident in your financial statements.

*Character Limit: 10000*

## *Additional Information*

---

### 990/990EZ

We were unable to find some documents from your organization publicly, can you please use the file upload fields below to upload the documents listed below. If there are no documents named to upload, feel free to skip this field(s).

*Character Limit: 10000*

### Upload

*File Size Limit: 5 MB*

### Upload

*File Size Limit: 5 MB*

### Upload

*File Size Limit: 5 MB*

**Upload**

*File Size Limit: 5 MB*